

Certified Employee Benefit Specialist (CEBS)

The CEBS program offers four highly renowned designations in the U.S. and Canada covering all aspects of benefits and compensation.

- **CEBS**— The premier designation in total compensation, considered the standard of excellence in the industry
- **GBA (Group Benefits Associate)**— a specialty designation focusing on health care and other group benefits
- **RPA (Retirement Plans Associate)**— a specialty designation focusing on all aspects of retirement plans
- **CMS (Compensation Management Specialist)**— a specialty designation that focuses on compensation and human resources

CEBS features a unique partnership with two leading academic institutions. In the U.S., CEBS is cosponsored by the International Foundation and the Wharton School of the University of Pennsylvania. In Canada the International Foundation shares the honor with Dalhousie University in Halifax, Nova Scotia—all industry leaders in employee benefit and compensation education.

Qualifying for the CEBS Designation

Six Required Courses

- GBA 1**—Principles of Life, Health and Other Group Benefits
- GBA 2**—Applications of Life, Health and Other Group Benefits
- RPA 1**—Pension Plans and Other Retirement Income Programs
- RPA 3**—Government-Sponsored Benefit Programs
- CMS 1**—Compensation Concepts and Principles
- CMS 3**—Strategic Human Resource Management and Total Compensation

Plus Two Electives

- CMS 2**—Executive Compensation
- RPA 2**—Asset Management
- GBA 3**—Health Care Economics and Issues



The eight-course curriculum model for earning the CEBS designation gives students flexibility in earning the designation(s) that meets their career objectives.

All courses are offered in-class by qualified Faculty. Special corporate packages are available and classes can also be arranged on-site provided sufficient number of students enroll.

Other Designations

- **GBA (Group Benefits Associate)**— complete all three GBA courses
- **RPA (Retirement Plans Associate)**— complete all three RPA courses
- **CMS (Compensation Management Specialist)**— complete all three CMS courses

Program Benefits

Earning a credential through the CEBS program can make a difference! Professional designations are a means of recognizing individuals who demonstrate professional skills and knowledge. A high sense of achievement, competitive edge, industry recognition, higher compensation, and opportunities for job promotion and career enhancement are a few of the benefits of earning a designation.



Prerequisites

No prerequisites

Hours of Instruction

Per course -10 sessions / 3 hours per session / total 30 hours

Online Registration

You can register for a CEBS course online at www.ashtoncollege.com.

Further Information

For further information concerning the CEBS designation or any of the three specialty designations, please contact a student adviser.

